

# Woden Community Service | Reconciliation Action Plan 2021-23: a summary

This fourth Reconciliation Action Plan (RAP) for Woden Community Service (WCS) was developed by employees throughout the organisation determined to progress reconciliation through the work that we do in the local community. It sits under the WCS Strategic Plan 2021-25.

## Our vision for reconciliation

WCS recognises the resilience, strength and knowledge of Aboriginal and Torres Strait Islander peoples and their endurance and successes. We acknowledge the diversity of Aboriginal and Torres Strait Islander language groups, with the broad range of cultural knowledge they bring to family, community and country. We all gain from the sharing of their culture and wisdom, to live and work upon these ancestral lands and waterways with respect.

Our vision for reconciliation is where:

- all Australians acknowledge the impact, historical and continuous, colonisation has had upon Aboriginal and Torres Strait Islander peoples
- relationships between Aboriginal and Torres Strait Islander peoples and those who have come to live on this land are strong
- social and economic equality for Aboriginal and Torres Strait Islander peoples is realised.

## Our RAP

WCS believes our reconciliation journey must be in partnership with Aboriginal and Torres Strait Islander peoples.

WCS commits to working in a collaborative, meaningful and respectful way with the Aboriginal and Torres Strait Islander community, listening to their voices, to achieve generations of success for their children, young people and families.

## Acknowledgement of Country

Woden Community Service acknowledges the Ngunnawal people as the traditional owners and custodians of this land and their continuing connection to land and community. We also acknowledge Aboriginal and Torres Strait Islander peoples who have come from other nations to live on Ngunnawal land. We pay our respects to their cultures, ancestors and Elders past, present and future.

## Our actions

The WCS RAP sets out our actions to fulfil our vision and commitment to reconciliation. These actions embed reconciliation in our operations and will lead to new strategies and initiatives in areas of priority.

The RAP actions cover:

- **Relationships** – build relationships with Aboriginal and Torres Strait Islander peoples and organisations in the ACT.
- **Respect** - deliver services with respect, in partnership with the community and building on the strength and resilience of Aboriginal and Torres Strait Islander peoples.
- **Opportunities** - develop pathways to create sustainable opportunities with Aboriginal and Torres Strait Islander peoples, through engagement, employment and procurement.